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*Electronically Filed
January 11, 2010*

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**UNITED STATES BANKRUPTCY COURT
DISTRICT OF NEVADA
SOUTHERN DIVISION**

IN RE:

**§ Case No. 09-14814-LBR
§ (Jointly Administered)**

**THE RHODES COMPANIES, LLC,
aka "Rhodes Homes," et al.,**

Chapter 11

Debtors.¹

**§ Hearing Date: January 14, 2010
§ Hearing Time: 9:00 a.m.**

¹ The Debtors in these cases, along with the last four digits of each Debtor's federal tax identification number, if applicable, are: Heritage Land Company, LLC (2918); The Rhodes Companies, LLC (3060); Rhodes Ranch General Partnership (1760); Tick, LP (0707); Glynda, LP (5569); Chalkline, LP (0281); Batcave, LP (6837); Jackknife, LP (6189); Wallboard, LP (1467); Overflow, LP (9349); Rhodes Ranch Golf and Country Club (9730); Tuscany Acquisitions, LLC (0206); Tuscany Acquisitions II, LLC (8693); Tuscany Acquisitions III, LLC (9777); Tuscany Acquisitions IV, LLC (0509); Parcel 20 LLC (5534); Rhodes Design and Development Corp. (1963); C&J Holdings, Inc. (1315); Rhodes Realty, Inc. (0716); Jarupa LLC (4090); Elkhorn Investments, Inc. (6673); Rhodes Homes Arizona, LLC (7248); Rhodes Arizona Properties, LLC (8738); Tribes Holdings LLC (4347); Six Feathers Holdings, LLC (8451); Elkhorn Partners, A Nevada Limited Partnership (9654); Bravo Inc. (2642); Gung-Ho Concrete, LLC (6966); Geronimo Plumbing, LLC (6897); Apache Framing, LLC (6352); Tuscany Golf Country Club, LLC (7132); Pinnacle Grading, LLC (4838).

1	Affects:	§	NOTICE OF DISCLOSURE OF
2	<input checked="" type="checkbox"/> All Debtors	§	DIRECTORS AND OFFICERS
3	<input type="checkbox"/> Affects the following	§	PURSUANT TO 11 U.S.C. § 1129(A)(5)
4	Debtor(s)	§	FOR SECOND AMENDED MODIFIED PLAN
5		§	OF REORGANIZATION PURSUANT TO
6		§	CHAPTER 11 OF THE BANKRUPTCY
		§	CODE FOR THE RHODES COMPANIES,
		§	LLC, ET AL.

The First Lien Steering Committee (the “First Lien Steering Committee”), consisting of certain unaffiliated lenders under the Credit Agreement dated as of November 21, 2005 among Heritage Land Company, LLC, The Rhodes Companies, LLC, and Rhodes Ranch General Partnership, as the Borrowers, the Lenders Listed Therein as the Lenders (collectively, the “First Lien Lenders”), and Credit Suisse, Cayman Islands Branch, as Administrative Agent, Collateral Agent, Syndication Agent, Sole Bookrunner and Sole Lead Arranger, by and through its undersigned counsel, hereby discloses, pursuant to 11 U.S.C. § 1129(A)(5), the identity and affiliations of the individuals who will serve, after the Effective Date of the Second Amended Modified Plan of Reorganization Pursuant to Chapter 11 of the Bankruptcy Code for the Rhodes Companies, LLC, *et al.* (the “Plan”),² as a director or officer of the Debtors and the compensation to be provided in connection therewith:

1. Upon the Effective Date of the Plan, Dunhill Homes will provide management services to the Reorganized Debtors. The material terms of the compensation to be provided to Dunhill Homes is attached hereto as Exhibit 1. The individuals from

² Terms not otherwise defined herein shall have the meanings ascribed to such terms in the Plan or the Second Amended Modified Disclosure Statement for the Plan (the “Disclosure Statement”), as applicable.

1 Dunhill Homes that will provide management services to the Reorganized Debtors are set
 2 forth below:

3 **Richard Dix (Chairman of Dunhill Homes).** Mr. Dix founded and has served as
 4 President and Chief Executive Officer of Winchester Carlisle Holdings and its subsidiaries
 5 and affiliates, Winchester Carlisle Partners, Nathan Grace Real Estate, Carwin Advisors, and
 6 Dunhill Homes, since March 2008. Mr. Dix served as the Mountain West Area President
 7 for Pulte Homes, Inc. based in Las Vegas from March 2007 until February 2008. He served
 8 as Division President for Dallas/Fort Worth from November 2003 until March 2007. From
 9 February 2003 to November 2003, Mr. Dix served in various management roles with Pulte
 10 Homes, Inc. in the Detroit and Philadelphia metro areas. Mr. Dix served as Director of
 11 Business Development & Strategy – Information Services & Systems for General Motors
 12 from October 2000 to February 2003. Prior to this experience he operated various
 13 entrepreneurial ventures in manufacturing, retail and technology.

14 **Justin Bono (President of Dunhill Homes).** Mr. Bono has served as Executive
 15 Vice President of Winchester Carlisle Holdings and its subsidiaries and affiliates,
 16 Winchester Carlisle Partners, Nathan Grace Real Estate, Carwin Advisors, and Dunhill
 17 Homes, since September 2008. Mr. Bono served as President and Chief Executive Officer
 18 of Dubose Model Homes from October 2006 through August 2008. From May 2002
 19 through September 2006, Mr. Bono was employed by Pulte Homes, Inc. serving in various
 20 financial and operational roles including serving as Vice President – Finance for the
 21 Dallas/Fort Worth Division and Vice President – Operations for the Houston Division. Prior
 22 to this experience, Mr. Bono was a Certified Public Accountant serving in the assurance and
 23 advisory services group with Arthur Andersen LLP from May 1999 through April 2002.

24 **Don Boettcher (Division President-Las Vegas).** Mr. Boettcher most recently
 25 served as the Vice President of Land for the Las Vegas division of Pulte Homes, Inc.
 26 Employed by Pulte Homes from April 1986 to September 2009, he served in various
 27 capacities, inclusive of finance, construction, purchasing and strategic planning including
 28 the startup of the Las Vegas division. Prior to this experience, Mr. Boettcher worked for
 Arthur Andersen LLP in the regulated industry group.

29 **Dominic Longi (Director of Operations).** Mr. Longi has served as an Advisory
 30 Director at Winchester Carlisle Partners since March 2009. Mr. Longi served as Division
 31 President of the Austin division for Pulte Homes, Inc from November 2006 until January
 32 2009. He served as Division President of the San Diego division for Pulte Homes, Inc from
 33 April 2004 until October 2006. In addition, Mr. Longi served in various management roles
 34 with Pulte Homes, Inc. from November 2002 to March 2004 in the Las Vegas and Southern
 35 California markets. Prior to this experience, Mr. Longi worked for Accenture where he
 36 provided management and technology consulting in the Wireless Communications, Oil &
 37 Gas, and Media & Entertainment industries from January 1992 through October 2002.

38 **Kevin Corbett (Director of Finance).** Mr. Corbett has served as an Advisory
 39 Director for Winchester Carlisle Partners in the bankruptcy process for Rhodes Homes in
 40 Las Vegas since May 2009. Mr. Corbett served as Vice President of Finance of the Las

1 Vegas division for TOUSA, Inc. (Engle Homes) from March 2004 to August 2008, and for
 2 the Orlando Division from October 2008 to May 2009. Prior to this experience, Mr.
 3 Corbett was employed by Centex Homes serving as Vice President of Finance for the Las
 4 Vegas Division from March 2000 to March 2003. From December 1997 to March 2000,
 5 Mr. Corbett served in various finance management roles with commercial real estate
 6 development and home building companies. Mr. Corbett began his career with Deloitte &
 7 Touche, LLP in Los Angeles as a Certified Public Accountant, working with clients in
 8 various industries with an emphasis on real estate and manufacturing, from September 1995
 9 to December 1997.

10 2. Upon the Effective Date of the Plan, the following individuals will be
 11 directors of the Reorganized Debtors:

12 **Todd Brown.** Mr. Brown has extensive experience in various financial and
 13 operational activities that spans a 30-year career. He has held numerous operational
 14 management positions as well as advised companies in many industries in financial
 15 management, mergers and acquisitions and capital activities. Mr. Brown has served as the
 16 chief operating officer of a private mortgage lending company with assets of \$1 billion and
 17 most recently has served as a senior managing director of a regional turnaround and
 18 restructuring company. Mr. Brown's roles with the turnaround firm included day to day
 19 management of a homebuilder with operations in four states in the southwest United States.
 His responsibilities included day to day management of all operations, including the
 building and sale of over 500 homes as well as the disposition of several thousand finished
 lots. Other roles in his career include serving as an advisor to public and private companies
 on the acquisition and disposition of assets as well as chief financial officer of a public
 company. Mr. Brown spent 14 years with Deloitte in both the audit and reorganization
 services departments. He graduated from the University of Missouri with a Masters in
 Business Administration and Southern Methodist University Cox School of Business with a
 BA in accounting. Todd also has served on the board of directors of several public and
 private companies

20 **Jon Donnell.** Mr. Donnell is an industry leader with over 20 years of homebuilding
 21 experience and has an established track record of leading companies in achieving stellar
 22 results. During Mr. Donnell's tenure as Dominion Homes President, the company doubled
 23 its revenue to \$563 million, increased earnings 4x, experienced an industry-leading 52%
 24 cumulative average growth rate (CAGR) and improved its market share from 20% to 32%.
 Mr. Donnell also led the company's transformation from a single-market builder to a builder
 25 with a multiple state platform. Additionally, under Mr. Donnell's leadership, Dominion
 Homes was twice named to Forbes Magazine's list of 200 Best Small Companies. Mr.
 26 Donnell left Dominion Homes in 2004. Prior to joining Dominion Homes, Mr. Donnell was
 a senior executive with Del Webb Corporation (currently part of Pulte Homes) responsible
 27 for the design, development, marketing, sales and construction of active adult communities.
 Del Webb is nationally recognized as the leading builder of active adult communities. The
 28 lifestyle created by a Del Webb active adult community typically includes multiple golf
 courses and a myriad of recreational options located within a multi-million dollar

1 recreational and fitness facility. During Mr. Donnell's 11-year tenure at Del Webb, his
 2 accomplishments include Sun City Las Vegas and Sun City Hilton Head. Since leaving
 3 Dominion Homes, Mr. Donnell has helped homebuilders and developers around the country
 4 with the implementation of a scaleable operating platform reflecting the financial necessities
 5 of the current industry downturn. In January 2008, Mr. Donnell and his business partner
 6 Karl Billisits founded The Monticello Group, LLC. With decades of turnaround and growth
 7 experience, the principals of The Monticello Group, LLC have since been advising financial
 8 stakeholders regarding the preservation of value and development of strategic alternatives of
 9 large real estate developments throughout the United States and the Bahamas. In addition to
 10 serving on the Board of Directors of Dominion Homes, Mr. Donnell served on the Board of
 11 Directors of Vistacare, a publicly traded hospice company which was sold to Odyssey
 12 Healthcare in 2008 and on the Board of Directors of Healthstar Corporation, a publicly
 13 traded PPO.

14 **Kurt Daum.** Mr. Daum is a Senior Analyst at Highland Capital Management, L.P.
 15 Prior to joining Highland Capital Management, Mr. Daum was a Senior Analyst with AIG
 16 Investments in Houston, Texas in the Distressed Investments and Restructurings group.
 17 Before joining AIG Investments, Mr. Daum was an Assistant General Counsel at Q
 18 Investments, L.P./ R2 Investments, a hedge fund in Fort Worth, Texas, working primarily in
 19 its workout and restructurings group. Mr. Daum joined Q Investments after working at
 20 Akin Gump Strauss Hauer & Feld as an associate in Houston, Texas. Mr. Daum holds a
 21 J.D. from the University of Texas School of Law and a B.A. from the University of Texas in
 22 Economics. Currently Mr. Daum sits on the board of Ginn (Bahamas) Real Estate
 23 Development Company.

24 **Lance Waite.** Mr. Waite has more than 20 years of experience in the homebuilding
 25 and real estate development industry. Prior to joining Integral Communities, he served as
 26 the Division President for D.R. Horton, Western Pacific Housing, San Diego Division—one
 27 of the company's top three performing divisions in the nation. In 2003, Mr. Waite's
 28 division closed over 800 homes on revenues of over \$350 million. Mr. Waite has direct
 1 expertise in land acquisition, land development, entitlement, and marketing, as well as the
 2 direct supervision of over 5,000 completed homes and condominiums. Prior to Western
 3 Pacific Housing, Mr. Waite served as a Project Manager for M.J. Brock & Sons, as well as
 4 Director of Operations for Ryland Homes. Mr. Waite's focus has been on larger-scale infill
 5 and mixed-use developments currently planned or under development. Mr. Waite received
 6 his Bachelor of Science degree in Finance from San Diego State University. He is also a
 7 licensed General Contractor and a Real Estate Broker licensed in the state of California.

8 **Joseph Whatley.** Mr. Whatley is currently the owner of Cliffpoint Investments,
 9 which focuses on acquiring real estate and providing related real estate services throughout
 10 Las Vegas. He is also Owner / Partner at TNM Construction and Broker at Southbay
 11 Realty. Prior to starting his companies, Mr. Whatley spent 14 years with Pulte Homes in
 12 various sales and management positions in Arizona and Las Vegas including New Home
 13 Sales (Scottsdale, AZ 1991-1994), General Sales Manager (Las Vegas, NV 1994-1998),
 14 Vice President of Sales (Las Vegas, NV 1998-2003), and Division President (Tucson, AZ
 15 2003-2004 and Las Vegas, NV 2004-2005). He retired in 2005 as President of Pulte Homes

and Del Webb in the Las Vegas market and has held various consulting positions in homebuilding and construction management since. Prior to his tenure with Pulte Homes, Mr. Whatley worked for Safeway Stores Inc in Retail Management.

3. Each director will be paid an annual director's fee of \$50,000 in cash.

4. The Litigation Trustee will be Eugene Davis. Mr. Davis will be compensated at a rate of \$5,000 per month for his services, plus he will receive a to be negotiated contingency fee based on the outcome of claims pursued by the Litigation Trust.

Dated this 11th day of January, 2010.

By: /s/ Philip C. Dublin
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EXHIBIT 1

MANAGEMENT SERVICES AGREEMENT

MATERIAL ECONOMIC TERMS

A. Scope of Services - Newco will retain all full time employees necessary to operate the business. Dunhill Homes will provide C-level executive services and those services for which Newco does not need full-time employees.

B. Individuals to Provide Services and Minimum Service Level Commitments -

Richard Dix will be required to spend an average of seven business days per month at Newco's offices performing management services and (ii) Dino Longi shall be required to spend an average of fifteen business days per month at Newco's offices performing management services, in each case unless otherwise agreed to by the Board of Managers of Newco (the "Board") and Dunhill Homes. After six months, (i) Richard Dix will be required to spend an average of four business days per month at Newco's offices performing management services and (ii) Dino Longi shall be required to spend an average of eight business days per month at Newco's offices performing the services, in each case unless otherwise agreed to by the Board and Dunhill Homes.

C. Base Compensation - Fixed fee of \$1,000,000 (“Base Compensation”). Subject to the prior approval of the Board, Dunhill Homes will propose the annual compensation of any person serving as chief executive officer, chief financial officer, chief operating officer or similar position of Newco (each a “C-Level Executive”). If requested by the Board, the annual compensation of any C-Level Executive shall be increased by an amount designated by the Board and in such case the Base Compensation shall be similarly increased by an equal amount.

Additional performance compensation will be paid by Newco for distribution to the C-Level Executives based on the achievement of certain economic targets determined by the Board.

D. Bonus Compensation -

(i) Cash Distributions: During the term of the Management Agreement and for six months thereafter (unless the Management Agreement is terminated by Newco for cause) Dunhill homes will be paid cash bonuses for each cash distribution made by Newco to its equityholders (other than tax distributions or payments constituting repayments of indebtedness) in the amounts set forth below.

	<u>Aggregate Distributions During the Bonus Period</u>	<u>Percentage of Distribution Payable as Bonus Compensation</u>
1		
2		
3	The first \$50.0mm	3.50%
4		
5	That portion of distributions in excess of \$50.0mm but less than or equal to \$100.0mm	4.50%
6		
7	That portion of distributions in excess of \$100.0mm but less than or equal to \$150.0mm	5.50%
8		
9	That portion of distributions in excess of \$150.0mm but less than or equal to \$200.0mm	6.50%
10		
11	That portion of distributions in excess of \$200.0mm	7.50%

(ii) *Equity Compensation*: Dunhill will receive equity compensation in Newco equal to 2.5%. The equity will have an exercise price based on a post-emergence equity valuation of \$30.0 million. The equity will vest annually over two years. On termination of the Agreement for any reason, the equity will cease vesting. On termination for cause, all vested and unvested equity will be forfeited. On termination for any reason other than cause, Newco shall have the option to redeem the equity at fair market value.³

(iii) Bonus Compensation Cap: The Bonus Compensation shall be subject to an aggregate cap of \$25.0 million.

E. Term – The initial term of the Management Agreement will be 3 years with one-year optional renewal periods. If the Agreement is terminated prior to the second anniversary by Newco without cause the Equity Compensation will accelerate and be fully vested. No termination payment will be payable if the Agreement is terminated for any reason.

³ Vested profits interests will participate on distributions after the creditors receive \$30.0 million in distributions on their equity.